



5.6 Animals on Campus Policy

Purpose

It is the policy of Central Lakes College to establish regulations for authorized animals on campus that provide a safe environment for all students, employees, visitors, and guests. Central Lakes College recognizes and supports the assistance a trained service animal can provide a student, employee, visitor, or guest with a disability. As of March 15, 2011, only dogs are recognized as service animals under titles II and III of the ADA.

Policy

Central Lakes College shall provide a safe environment for all students, employees, visitors, and guests by establishing and enforcing regulations for animals on campus. Except for those animals specifically exempted and defined by this document, animals are not allowed in college buildings or state vehicles. This policy and any related procedures apply to all buildings and all members of the campus community, as well as to all individuals using campus buildings, including those in off-campus and leased properties.

Exemption Definitions

Subpart A. Service Animals: The work or tasks performed by a service animal must be directly related to the handler's disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, pulling a wheelchair, assisting an individual during a seizure, retrieving items such as medicine or the telephone, providing physical support and assistance with balance and stability to individuals with mobility disabilities, and helping persons with psychiatric disabilities by preventing or interrupting impulsive or destructive behaviors. Providing emotional support, well-being, comfort, or companionship does not constitute work or tasks under this definition.

According to the Americans with Disabilities Act (ADA), Service animals are defined as dogs that are individually trained to perform tasks for people with disabilities. Examples of such work or tasks include guiding people who are blind, alerting people who are deaf, pulling a wheelchair, alerting and protecting a person who is having a seizure, reminding a person with mental illness to take prescribed medications, calming a person with Post Traumatic Stress Disorder (PTSD) during an anxiety attack, or performing other duties. Service animals are working animals, not pets. The task a dog has been trained to perform must be directly related to the person's disability. Dogs whose sole function is to provide comfort or emotional support do not qualify as service animals under the ADA.

Subpart B. Animals for Educational Purposes: Animals and animal cadavers utilized for teaching and learning, or special events and instructional demonstrations. Written pre-approval from Campus Security is required.

Subpart C: On-duty Police dogs: Police dogs are allowed on campus.

Subpart D: Therapy Animals: Therapy animals are permitted on campus for special events (such as stress reduction during final exams) as coordinated by the Central Lakes College Accessibility Services. All therapy animals must have current certification as a designated therapy animal and provide the Director of Security with current vaccination records and proof of liability insurance. The therapy animal must be under the direct control of its handler at all times.

Subpart E: Special Events. On occasion, animals may be allowed on campus for special events (e.g., Resource Fair) upon written request from the event organizer. Current vaccination records and proof of liability insurance must be provided to the Director of Security. Animals must be under the direct control of animal handlers at all times.

Responsibility

The College is NOT responsible for the care or supervision of a service animal. Under the ADA, service animals must be harnessed or tethered, unless the devices interfere with the service animal's work or the individual's disability prevents their use. In that case, the individual must maintain control of the animal through voice or other effective means. All service animals must be housebroken. If security or college personnel discover an animal not under control, they may call the city police.

Enforcement

Responsibility for enforcing this policy is primarily with the Security Department; however, all CLC employees are responsible for implementing it.

If someone is found to have violated this policy, the first offense will result in a written warning, the second in a \$25 fine, and any subsequent violations will result in a \$100 fine.

When it is not immediately apparent what service an animal provides, only limited inquiries are permitted. Staff may ask two questions: (1) Is the dog a service animal required because of a disability, and (2) what work or task has the dog been trained to perform. Staff cannot ask about the person's disability, require medical documentation, require a special identification card, or training documentation for the dog, or ask that the dog demonstrate its ability to perform the work or task.

Date of Implementation/Presidential Approval: 6/1/2015

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