

Inspire Learning	Goals and Strategic Objectives	Key Performance Indicators
1.1 Promote Excellence in teaching and Learning	<ul> <li>Support academic needs in current programs to align with changing workforce and technology needs</li> <li>Continue planning for instructional classroom/shop space requests to support academic growth; i.e., Marine and Powersports, Welding, Robotics, Criminal Justice</li> <li>Continue planning for new program space needs</li> <li>Heavy Equipment mezzanine and other West Campus facility improvements</li> </ul>	
1.2 Ensure every student is connected to resources to help them succeed	<ul> <li>Support Student Services and Academic Support Bonding Project</li> <li>Complete Office of Civil Rights Facility Findings</li> <li>Facility Theme: Create, sustain and expand spaces that support ADA accessibility</li> </ul>	<ul> <li>Spring 2023 project submitted Nov 2018</li> <li>Complete OCR findings in FY20</li> </ul>
1.3 Expand learning beyond the classroom through co-curricular programming such as student life, academic competitions, athletics and the arts	<ul> <li>Review and determine feasibility of Theater and Music support space requests</li> <li>Review and determine feasibility of Student Life, Student Senate requests for expanded spaces, including outdoor recreation facilities and storage</li> <li>Complete Brainerd Campus athletic improvements per the CLC Foundation and Athletics fundraising plan</li> <li>Facility Theme: Create and expand flexible common and support/event spaces</li> </ul>	<ul> <li>Complete athletic improvements Summer/Fall 2019</li> </ul>
1.4 Strengthen developmental programming and services to improve student success	• Ensure support for PASS Lab facilities; i.e., space and secure lockers	
1.5 Foster strong relationships within our communities	<ul> <li>Review Business/Industry and Comprehensive Workplace Solutions needs</li> <li>Continue to partner with community members regarding facility use and room rental</li> </ul>	

	Continue partnering with Regional Education and Workforce partners	
Advance Innovation	Goals and Strategic Objectives	Key Performance Indicators
2.1 Ensure all programs align with new and changing workforce and transfer needs	<ul> <li>Identify spaces on both campuses to support future new programs</li> </ul>	
2.2 Celebrate and encourage innovation inside and outside the classroom to promote student success	<ul> <li>Continue expansion of sustainability efforts; i.e., solar, energy efficiency, charging stations, green initiatives, horticulture, agriculture and energy</li> </ul>	
2.3 Employ reliable and emerging technologies to support innovations in teaching and learning, student success, and efficient business operations	<ul> <li>Review and ensure campus learning spaces support all learner types and delivery methods</li> <li>Provide multiple types of engagement including in-person services, online and chat resources to ensure interactions between students, faculty, and support staff are supported and encouraged</li> <li>Provide facilities that support and encourage use by students, employees and our community</li> <li>Review Computer Commons and other technology resources on campus to ensure visibility and adequate support for academic programs, testing requirements, assessment, registration and orientation, and mobile environment</li> <li>Review college-wide needs for shipping/receiving, bookstore, IT security, campus security, internal and external storage, and food service needs</li> <li>Review college-wide warehouse space needs for maintenance and programs</li> <li>Ensure compliance with OSHA and other regulatory requirements</li> <li>Review space utilization reports to ensure maximum use of college facilities; repurpose existing rooms for alternate purposes to meet the facility needs as identified in this plan</li> <li><i>Facility Theme: Expand delivery models to include increased technology presence: mediated telepresence, Live Online, expansion of video-conferencing, flipped classrooms and use of mobile technologies</i></li> </ul>	

2.4 Design campus facilities to enhance the student experience	<ul> <li>Expand study spaces, lounge space and computer kiosks with technology access across campuses</li> <li>Implement Library planned improvements to support group study spaces, increased technology access</li> <li>Create plan to enhance branding opportunities, promote positive first impressions, provide opportunities for telling CLC student stories, and share CLC history</li> <li>Create storefronts or gateways to program areas to improve Career and Technical program awareness</li> <li>Create plan to visually showcase liberal arts coursework and activities; i.e., pottery, narrative, language, science, graphic representation of subjects</li> <li>Facilities Theme: Enhance student gathering spaces and design standards to create a positive first impression and emphasize CLC branding</li> </ul>	
2.5 Develop revenue resources around grants, customized training and partnerships	•	
Transform Lives	Goals and Strategic Objectives	Key Performance Indicators
3.1 Pursue intentional strategies that increase recruitment, persistence, completion, transfer and placement	<ul> <li>Establish a goal of architectural literacy, including staying current with trends in higher education</li> <li>Facility Theme: Create, support and enhance student success through facility design</li> </ul>	
3.2 Strengthen our culture of caring and inclusion throughout the College	<ul> <li>Create an inclusive Athletic Office Suite for athletes and their families exploring CLC</li> <li>Identify a diversity/multicultural center in the Student Services Remodel Planning</li> <li>Identify a meditation room on both campuses</li> </ul> Facility Theme: Create and support a safe campus environment	<ul><li>Spring 2021</li><li>Fall 2019</li><li>Spring 2023</li></ul>

strengthen support         structures for diverse         student populations         utilizing an intentional and         systematic approach
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