

Inspire Learning	Goals and Strategic Objectives	Key Performance Indicators
1.1 Promote Excellence in teaching and Learning	 Support academic needs in current programs to align with changing workforce and technology needs Continue planning for instructional classroom/shop space requests to support academic growth; i.e., Marine and Powersports, Welding, Robotics, Criminal Justice Continue planning for new program space needs Heavy Equipment mezzanine and other West Campus facility improvements 	
1.2 Ensure every student is connected to resources to help them succeed	 Support Student Services and Academic Support Bonding Project Complete Office of Civil Rights Facility Findings Facility Theme: Create, sustain and expand spaces that support ADA accessibility 	 Spring 2023 project submitted Nov 2018 Complete OCR findings in FY20
1.3 Expand learning beyond the classroom through co-curricular programming such as student life, academic competitions, athletics and the arts	 Review and determine feasibility of Theater and Music support space requests Review and determine feasibility of Student Life, Student Senate requests for expanded spaces, including outdoor recreation facilities and storage Complete Brainerd Campus athletic improvements per the CLC Foundation and Athletics fundraising plan Facility Theme: Create and expand flexible common and support/event spaces 	 Complete athletic improvements Summer/Fall 2019
1.4 Strengthen developmental programming and services to improve student success	• Ensure support for PASS Lab facilities; i.e., space and secure lockers	
1.5 Foster strong relationships within our communities	 Review Business/Industry and Comprehensive Workplace Solutions needs Continue to partner with community members regarding facility use and room rental 	

	Continue partnering with Regional Education and Workforce partners	
Advance Innovation	Goals and Strategic Objectives	Key Performance Indicators
2.1 Ensure all programs align with new and changing workforce and transfer needs	 Identify spaces on both campuses to support future new programs 	
2.2 Celebrate and encourage innovation inside and outside the classroom to promote student success	 Continue expansion of sustainability efforts; i.e., solar, energy efficiency, charging stations, green initiatives, horticulture, agriculture and energy 	
2.3 Employ reliable and emerging technologies to support innovations in teaching and learning, student success, and efficient business operations	 Review and ensure campus learning spaces support all learner types and delivery methods Provide multiple types of engagement including in-person services, online and chat resources to ensure interactions between students, faculty, and support staff are supported and encouraged Provide facilities that support and encourage use by students, employees and our community Review Computer Commons and other technology resources on campus to ensure visibility and adequate support for academic programs, testing requirements, assessment, registration and orientation, and mobile environment Review college-wide needs for shipping/receiving, bookstore, IT security, campus security, internal and external storage, and food service needs Review college-wide warehouse space needs for maintenance and programs Ensure compliance with OSHA and other regulatory requirements Review space utilization reports to ensure maximum use of college facilities; repurpose existing rooms for alternate purposes to meet the facility needs as identified in this plan <i>Facility Theme: Expand delivery models to include increased technology presence: mediated telepresence, Live Online, expansion of video-conferencing, flipped classrooms and use of mobile technologies</i> 	

2.4 Design campus facilities to enhance the student experience	 Expand study spaces, lounge space and computer kiosks with technology access across campuses Implement Library planned improvements to support group study spaces, increased technology access Create plan to enhance branding opportunities, promote positive first impressions, provide opportunities for telling CLC student stories, and share CLC history Create storefronts or gateways to program areas to improve Career and Technical program awareness Create plan to visually showcase liberal arts coursework and activities; i.e., pottery, narrative, language, science, graphic representation of subjects Facilities Theme: Enhance student gathering spaces and design standards to create a positive first impression and emphasize CLC branding 	
2.5 Develop revenue resources around grants, customized training and partnerships	•	
Transform Lives	Goals and Strategic Objectives	Key Performance Indicators
3.1 Pursue intentional strategies that increase recruitment, persistence, completion, transfer and placement	 Establish a goal of architectural literacy, including staying current with trends in higher education Facility Theme: Create, support and enhance student success through facility design 	
3.2 Strengthen our culture of caring and inclusion throughout the College	 Create an inclusive Athletic Office Suite for athletes and their families exploring CLC Identify a diversity/multicultural center in the Student Services Remodel Planning Identify a meditation room on both campuses Facility Theme: Create and support a safe campus environment	Spring 2021Fall 2019Spring 2023

strengthen support structures for diverse student populations utilizing an intentional and systematic approach
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