

## 5.3 Safety and Security Compliance Policy

### Purpose

Central Lakes College is committed to creating and maintaining safe and secure environments in order to fulfill its mission of providing high quality higher education. By Minnesota State College Board Policy each college and university and the system office shall create, implement, and monitor appropriate plans, programs, procedures, and training consistent with applicable legal and professional standards, regulations and available resources to promote safety and security of individuals and system property. These measures include, but are not limited to, compliance with standards for security for individuals and system property; environmental health; occupational safety; and emergency management.

### Policy

Central Lakes College shall provide a safe environment for all students, employees, visitors, and guests by establishing and enforcing policies and procedures created to address definitions subpart a, b, c, d, and e.

### Definitions

**Subpart A. Security.** Actions, practices, procedures, processes, and programs associated with protecting individuals and the physical assets such as property, facilities, vehicles, equipment, and material on system property and operating locations from threat of or actual damage or loss.

**Subpart B. Environmental health.** Actions, practices, procedures, processes, and programs associated with preserving and protecting the natural environment (air, soil, and water) of system property and operating locations.

**Subpart C. Occupational safety.** Actions, practices, procedures, processes, and programs associated with protecting the health and well-being of employees in performing their assigned responsibilities on system property and operating locations.

**Subpart D. Emergency management.** Planning, organizing, coordination, integration, training and execution of efforts to prevent, minimize, respond to, and recover from injury or damage resulting from natural or manmade disasters or other crisis situations.

**Subpart E. College property.** College property means the facilities and land owned, leased, or under the primary control of Minnesota State Colleges and Universities, its Board of Trustees, system office, colleges, and universities.

### Applicability

This policy applies to all employees and students of the Minnesota State Colleges and Universities system. To the extent that more than one standard is established for matters subject to this policy, the more stringent standard shall govern

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**Author: Kari Christiansen, VP of Administrative Services**

**Date of Implementation:**



**Signature of College President**

**Date: 04/01/2014**