



Organizational Behavior

...a degree program for students interested in an accelerated format

The organizational behavior program is an interdisciplinary blending of the behavioral sciences of management and psychology to create a major from which students will glean the theoretical and practical knowledge required for employment in many areas of private and nonprofit organizations and agencies. The management coursework focuses on soft management skills such as interpersonal relations, attitude, diplomacy, negotiation, assertiveness and feedback management. Psychology coursework focuses on the mental, motivational, attitudinal and behavioral characteristics of individuals and groups.

Organizational behavior graduates typically find jobs in nonprofit organizations, government agencies, educational institutions, social service agencies and hospitals. They also find jobs in business and industry in the areas of human resources, public relations, customer service, management, market research and sales.

We offer both evening classes and online courses so you can choose the option that fits your schedule.

Lower Division Course Requirements *

SOCL 1401 Introduction to Sociology
ANTH 1457 Cultural Anthropology

ADD A PSYCHOLOGY MINOR:

PSYC 2470 Abnormal Psychology *and*
PSYC 2421 General Psychology *or*
PSYC 2431 Human Development

Upper Division Course Requirements*

Management Ethics
Personality
Group Dynamics
Social Psychology
Behavior Management
Research Methods
Introduction to Counseling
Management Communications: Written
Human Resource Management
Organizational Behavior
Organization Development
Management Communications: Oral
Team Development
Training and Development

*Major courses are in addition to completion of general education requirements, which includes a course in religious studies, plus applicable electives.

Learn more

(218) 855-8006 • aander10@css.edu • Office C 102 • flexible.css.edu



The College of
St. Scholastica