

What is a “Reasonable Accommodation”?

An accommodation is an adjustment that is made to a course, program, service, job, activity, or facility that eliminates or minimizes disability-related barriers to allow for equal access.

There is often more than one way to accommodate a situation or activity. In order for an accommodation to be considered reasonable, however, it must meet four criteria:

- It must not compromise essential requirements of a course, program, job, activity, or facility.
- It must not cause an undue administrative or financial hardship.
- It must not compromise safety to you or others.
- It must not fundamentally alter a course or program.